

PROCEDURES FOR ASSESSING THE SUITABILITY OF THE IDENTIFIED COLLECTIVE OF BANCO INVERISIS, S.A. AND MECHANISMS TO COMPLY WITH THE RULES ON CONFLICTS

In order to ensure the adequacy of directors, general managers or similar and any other key staff for the Company (hereinafter, "the identified collective"), Banco Inversis, S.A. It has a procedure for assessing the suitability that ensures at all times the suitability for the exercise of such positions.

This procedure has the principal purpose to ensure at all times the adequacy and the absence of incompatibilities of the identified collective for the exercise of his position and to that end, establish exhaustive criteria and the minimum frequency at which, this group must be submitted to the assessment of suitability by the Board of Directors and Appointment and Remuneration Committee.

Therefore, Banco Inversis, S.A. shall submit the suitability procedure to the members of the identified group, prior their appointment in any case, and when any circumstances which may affect or change the criteria on which the evaluation of suitability occurs. Likewise, Banco Inversis, S.A. shall at least realise annually, a review of the suitability of the members of the identified group.

To assess concurrence of suitability , persons subject to assessment should at least provide the following documentation:

- National identification card in force
- Curriculum vitae
- Professional background
- Judicial background certificate
- Repute and good governance questionnaire (if members of the Board of Directors)
- Statement of positions (if members of the Board of Directors)
- Director category statement (if members of the Board of Directors)

Finally, after his appointment, persons subjected hereto for assessment of the entity are obliged to inform Banco Inversis, SA, any situation that may affect their suitability, including any incompatibilities that may incur, in which case, it shall realise a supervening assessment of his suitability.