TECHNOLOGY, QUALITY AND SUSTAINABILITY COMMITTEE

COMPOSITION:

CHAIRMAN

Ms. María Araceli García Cuartango

- Category of Director: Independent.
- Date of appointment como Presidente: 25 March 2026.
- Expiration date: 23 April 2030.
- Chairman of the Technology, Quality and Sustainability Committee and Member of the Appointments and Remuneration Committee of Banco Inversis, S.A.
- Telecommunications Engineer from the Universidad Politécnica de Madrid
- PDD Management Development Program by IESE Business School Madrid.
- She began her professional career in 1989 as an engineer at Inisel, S.A.U. and Ericsson España, until She joined Vodafone España in 1995, where She has developed a large part of her professional career in various positions, including Director of Technology and Networks and Director of Information Systems. In 2012 She joined Telefónica Global where She held the position of Global Director of Operations, later moving to Telefónica de España as Head of Infrastructure Operations, Data Centre and Cloud Services until 2016. She is currently Director of an IT Global Areaof the IAG GBS Group, where she has held several management positions, and Academic Director of the Master's Degree in Computer Science and Business Technology at IE Instituto de Empresa of Madrid.
- Nowadays She is the Chief Executive Officer of Marques Topco, S.L. (Grupo Asterion Industrial).

MEMBERS

Mr. Antonio Ortega Parra

- Category of Director: Independent.
- Date of appointment: 25 March 2026.
- Expiration date: 30 September 2027.
- Member of the Joint Audit and Risk Committee and Member of the Technology, Quality and Sustainability Committee of Banco Inversis, S.A.
- Bachelor of Laws and Doctor of Business Administration.
- Holds a diploma in Senior Business Management from IESE. He has spent most of his career in the financial sector and in academia.
- He began his professional career at BBVA, where he held various senior positions, including Deputy General Manager of International Retail Banking, Deputy General Manager of Commercial Banking in Spain, General Manager of Banking in Europe, and General Manager of Human Resources and Member of the Bank's Executive Committee, until his appointment in 2003 and through 2007, he served on the boards and committees of institutions such as Banca Nazionale del Lavoro (Italy), Bancomer (Mexico), and Banco Continental (Peru). Between 2006 and 2012, he was a member of the Academic Council of Garrigues, Director of

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the Master's Program in Human Resources at the Garrigues-Nebrija Center, and a professor of various subjects.
From 2012 to 2021, he served as Executive Director and Head of People, Media, and Technology at BANKIA, as well as a member of the Technology and Innovation Committee and a permanent assistant to the Appointments and Remuneration Committee. During that period, he combined these responsibilities with those of Director and Member of the Appointments and Remuneration Committee at CECABANK, S.A.

Mr. Federico Flórez Gutiérrez

- Director Category: Independent.
- Date of appointment: 25 March 2026.
- Expiration date: 27 April 2027.
- Member of the Joint Audit and Risk Committee and and Member of the Technology, Quality and Sustainability Committee of Banco Inversis, S.A.
- Naval Engineer.
- Master's Degree in Business Management and Computer Management.
- Senior Management Program at IESE, Advanced Management Program at INSEAD and Senior Management Courses at HARVARD, CRANFIELD and MIT.
- He began his professional career at IBM where he held the positions of Project Manager and Account Manager respectively until joining in 1993 as Global CIO at Alcatel Access. Between 1999 and 2002 he held the position of Global CIO at Telefónica Data, where he was also a member of the Management Committee. In 2002 he joined the Bank of Spain as Director of Information Systems, where he developed his professional career until joining Ferrovial, S.A. in 2008.
- He has been General Manager of Information Systems and Innovation, Member of the Management Committee of Ferrovial, S.A. and Joint Administrator at Ferrovial Corporación, S.A.
- He is currently a member of the Advisory Board of Mapfre, the GFT company and the CT ingenieros company

FUNCTIONS:

In relation to Technology: the purpose is to assist the Board of Directors in the performance of its oversight responsibilities regarding the role of technology in the Entity's activities and business strategy, and specifically to:

1. Promote the technological advancement of the Entity in order to support the development of its business.

2. Encourage strategic reflection on new technologies and their impact on the business.

3. Monitor the strategic metrics established for management and control in the technological area, including the progress of developments and investments undertaken by the Entity in this field.

4. Review and report on technology-related plans and initiatives.

5. Assist the Board in the approval of the technology strategic plan.

6. Be informed of the annual IT systems plan.

7. Coordinate with the Joint Audit and Risk Committee in the oversight of technology and security risks and supervise the management of cybersecurity.

8. Issue prior reports on any matters within its remit that, where applicable, are to be decided by the Board of Directors, as provided for by law, the Articles of Association, or the regulations of the Company's corporate bodies.

9. Review, prior to their submission to the Board of Directors, the general policies of the Company or its Group which, by law or internal regulations, are required to be approved by the Board, within the scope of the Committee's responsibilities.

In relation to Quality:

10. Assist the Board in the supervision, evaluation and continuous improvement of service quality, as well as its impact on customer perception.

11. Monitor the strategic objectives relating to service quality.

In relation to Sustainability:

12. Specifically ensure compliance by the Entity and its Group with sustainability-related regulations.

13. Advise the Board of Directors on the design of corporate culture and values, including the strategy and policies on responsible business conduct and sustainability, particularly in environmental matters, and monitor, supervise and assess their implementation.

14. Ensure compliance with requirements relating to transparency, accuracy and best practices in responsible business conduct.

15. Interact with the other Board committees where necessary in accordance with their respective functions.